

EMPLOYMENT OPPORTUNITY



P.O. Box 999, Maskwacis, Alberta, T0C 1N0

HEAD GROWER JOB DESCRIPTION

Full-Time Permanent

Start Date: As soon as possible

About the Role

Under the direction and management of the Agribusiness Manager, the Head Grower is responsible for the daily operations of an automated hydroponic greenhouse system and a conventional commercial greenhouse that enables food production and will increase year-round access to fresh vegetables.

An ideal candidate will be an experienced manager or supervisor of a hydroponic production facility and/or commercial vegetable greenhouse with horticulture certification and experience.

About Akamihk Kanataskiy Ventures

Located at Montana First Nation, Alberta, Akamihk Kanataskiy Ventures is excited to share with you the freshest, best-tasting herbs and vegetables available in Alberta. We operate a 100% Indigenous-owned, year-round state of the art hydroponic greenhouse alongside a commercial greenhouse that produces and minimally processes fresh herbs and vegetables under the **Akamihk Fresh** brand.

Who You Are

- An inspiring leader: you care about your team, your colleagues, and building an environment where employees can succeed.
- You are handy and willing to roll up your sleeves: You have working knowledge of both mechanical and horticultural skills in a commercial greenhouse or other controlled environment setting.
- You're a lifelong learner: You pick up new skills quickly and readily and you're excited to expand your skills by learning new technologies and food production systems.
- You are adaptable and comfortable with the unknown: We're small and move fast, so you will have an immense amount of responsibility. You are comfortable with managing several projects simultaneously and growing beyond your comfort zone.

What You'll Do

Specific Accountabilities:

- Maintain overall health of the hydroponic system, including the production through harvest of crops and overall system management and maintenance.
- Maintain overall health of the commercial greenhouse operation including the production through harvest of greenhouse crops and overall system management and maintenance
- Implement a communication strategy to enhance knowledge regarding the hydroponic and greenhouse systems, including the production of food, cost of food and sales.

- Promote the food production and good eating habits by setting up booths at different functions such as farmers markets and First Nation events.
- Coordinate and develop a food box subscription program.
- Work with management to conduct internal and external presentations to promote the product, including comparative sales that the consumer can visualize.
- Maintain and enhance consumer/partners engagement through a variety of methods such as providing sample products and customer presentations.
- Approach entities that require food as part of their operations and enter into supply agreements.
- Ensure the demand for food supply is available and accessible during all the First Nation celebrations.
- Lead the growing, harvesting and packaging of produce.
- Maintain relationships with key stakeholders.
- Participate in both technical farm training and business management training.
- Provide updates on the system operation, as well as weekly progress reports.
- Coordinate all activities and events with respect to the Green House operation.
- Ensure the food safety certification and necessary training of all staff.
- Supervise and train staff and set schedules.
- Order materials and supplies.
- Work with management to plan budgets and financial tracking for the greenhouse.
- Other duties as assigned.

Qualifications / Job Requirements

- Horticultural certification or designation from a recognized institution.
 - Managed operations and staff of a hydroponic or commercial vegetable greenhouse.
 - Past experience in botany, greenhouse operations and/or business management is an asset.
 - Understanding of the agriculture industry is an asset.
 - Ability to work independently without supervision and confidence in making educated decisions.
 - Effective reading and writing skills – English a necessity, Cree is an asset.
 - Must be self-motivated, detail-oriented, organized, and strong problem-solving abilities.
 - Ability to build and manage relationships with customers and key industry partners.
 - Good leadership skills and customer service skills.
 - Excellent communication, presentation, and Microsoft office skills
 - Ability to achieve goals and advance plan of action.
 - Identify new opportunities to increase the value of the business.
 - Must be willing to achieve any necessary certification or training e.g.: pesticide application, food safety, organic operations, and good agriculture practices.
- *Some travel will be required

To apply, please submit a resume and cover letter detailing your experience. We will review your application and get back to you if we would like to schedule an interview.

Akamihk Kanataskiy Ventures is proud to be an Equal Opportunity Employer. Diversity, inclusion, and equity are among our core values. We thank all applicants for their interest, however, only those candidates selected for interviews will be contacted.

Please send your resume to info@kanataskiyventures.com. Please no phone calls or agencies.